

# Proposed Reorganization Plan for the ACBL Board of Directors

## Frequently Asked Questions (FAQJ)

**Q: Why is reorganization important?**

A: The BOD is currently composed of 25 members. We believe that this number is simply too large to effectively conduct our duties in an efficient manner.

**Q What are the core functions of a Board of Directors?**

A: Executive, Audit, Finance, Executive Director Review, Governance

**Q: What functions that the BOD currently performs will be assumed by others?**

A: Currently, a great deal of the BOD's meeting time is taken up with bridge-related issues (e.g., events, event schedules, and masterpoints) and other non-core matters (e.g., administrative functions, disciplinary oversight, membership recognition). Management will assume responsibility for non-core functions, with input from the Board of Governors and other Members, as appropriate. A Governance Transition Task Force will be created to work on a plan to transition these functions.

**Q: What will the new organization look like? [Click for Map](#)**

A: At the present time, there are 25 Districts, each with a District Director. The plan calls for the creation of 13 Regions by combining adjoining Districts. Many scenarios were considered in an effort to balance demographics and geography. The newly formed Region (combined Districts) will elect a representative to the new Board of Directors.

**Q: How and when will Regional Directors be elected?**

A: Currently, DDs are elected by the Unit Boards within each District. In the future, all the Unit's Boards from the combined Districts will vote for the Regional Director. Similar to what is current practice, the votes of the individual Unit Boards will be weighted based on the number of members in each Unit compared to the total number of members in the new Region. The initial election of a Regional Director will be triggered by the earliest expiration of any District Director's term within that

Region. The term of a Regional Director will be for three years. ([District Director Impact](#))

**Q: When will this plan go into effect?**

A: January 1, 2021.

**Q: Will the office of District Director still exist?**

A: The office of District Director will remain in place until the first election for Regional Director of that District Director's new Region occurs. Once such an election is held for a Region, upon the effective start date for that new Regional Director, the office of District Director will cease to exist.

Any existing District Director whose current term held that office may remain as a voting member of the new Board of Directors for an additional three years beyond the expiration of his/her current term.

Any District that wishes to keep a District Director as a liaison to the new Regional board can choose to do so.

**Q: What is the financial impact?**

A: Reducing the size of the board is not prompted primarily by the need to cut costs, but by the mandate that the BOD be more effective. Reduced hotel and travel expenses at the end of the transition are expected to be in excess of \$100,000 per year due to the decreased number of Board members.